



Region 9 Works Council

MEETING NOTES

October 27, 2016, 10:00 AM - 12:00 AM

Southeastern Indiana Career Center

Versailles, Indiana

1. Meeting was called to order by Jan Holm.
2. Introduction of Council Members: Harold Wilson (Cummins), Barry Parkhurst (NTN Driveshaft), Charlene Hall (Columbus Regional Health) via phone, Jan Holm (Batesville Tool & Die), Melissa Miller (Honda), Rebecca Reeves (IDOE), Brad Street (Southeastern Career Center), Kathy Huffman (CEC/EcO), Jesse Brand (Brands, Inc.) via phone, Stephanie Weber (CEC/EcO) via phone, Sue Smith (Ivy Tech) via phone,
3. Introduction of Guests: Cari Vuko (SEIWIB), Charles Reeves (DWD), Elvin Knollman (DriveTrain)
4. Minutes from the September meeting were approved
5. Early College and Certificate programs at SCC
 - a. A member of the Vincennes program, the first year areas are diesel, welding, and machining; the second year plan is for construction and automotive; the third year is to be determined
 - b. The goal is 18 credit hours targeted to accomplish a technical certificate as our first objective for the program over 2 years, looking at additional 12 hours high school credit, and plan is to move closer to an associate degree
 - c. Aimed at kids who are looking for something to "latch onto", probably initially 6 - 9 students achieving the 18 hours
6. Region 9 Work-and-Learn grant project (Harold)
 - a. Our project, awarded funds earlier this year, is to survey to find out the work and learn around the region
 - b. First meeting with Kelly was on Tuesday, first status report is due November 15
 - c. Went over the scope - both high school, college and adult education in all sectors
 - d. Will meet with EcO Networks (Stephanie, Kathy, Charlene) and DWD (Jennifer and Natalie) to be sure we are capturing the right information
 - e. Will need assistance with getting emails and locations to be sure we capture all of the information; will ask when we need it
 - f. Will capture the best practice programs in order to share with others by provide a directory and a Work and Learn Summit
 - g. Other work and learn activities

- i. SECC working with 12 HS to determine if they want to create a program. Juniors and seniors will be able to participate; Senior year students will be able to be out actually working in the field
- ii. Conexus is awarding more internship funding for our area

7. State and Regional Partners Update

- a. DWD (Charles)
 - i. Charles Reeves, covering this meeting for Natalie, shared his background with the military and how he ended up in Indiana with the DWD
 - ii. Sector Summit last week was a success for a networking and partnership connection, very good feedback about learning and connecting to make next year's Summit even better
 - iii. If you would like the presentations or other info, please contact Charles
 - iv. Considering mini-summits in the regions around the State
- b. Workforce Development Board (Cari)
 - i. Ramping up visits to the schools, doing resumes and mock interviews
 - ii. Will be getting connected more with workplaces
 - iii. There are plans to hold an Educational Employment Summit in February.
- c. EcO (Stephanie)
 - i. Talent Summit – November 10th
 - 1. Please register now if you have not; will cut off next week
 - 2. Highlighting the work that we are doing connecting businesses and educators, and presenting regional data about economic development and other info about the region and networks around the region. There will be ample time for networking.
 - 3. If you have industry partners in your areas, please share the information with them, opportunity for them to get engaged.
 - ii. Thank you to the partners who participated in the Sector Summit (Stephanie and Melissa).
- d. AHEC - ()
 - i. Jan Holm talked to Jeff Hartz and will meet with him on 11/01/16 to discuss how we can be informed about the work that they are doing
- e. DriveTrain (Elvin)
 - i. Lori Lischke will be their Works Council Representative
 - ii. Student truck driver training program
 - 1. School board has agreed to the training
 - 2. Looking to use the Ripley County Fairgrounds; they need to get county commissioner permission
 - 3. Some members are supplying tractor and trailer plus one has volunteered to cover the needed fuel for a year
 - 4. Class work will come from the SECC; looking at curriculum; start recruiting next month; some class work will happen at fairgrounds and some at SECC, Partnering with Vincennes
 - 5. Looking for an instructor
 - 6. Will couple it with the Heavy Equipment operators program (grain hauling, garbage hauling, etc.)

8. Network Updates – Leaders

a. Educational Attainment (Kathy)

- i. Poverty is the primary "equity" factor in our region - Free/Reduced Lunch regional data shows:
 1. Graduation rate – 9.4% lower
 2. Remediation rate – 9.1% higher
 3. College enrollment – 25% lower
- ii. Fast Forward is new adult education program with integrated curriculum, career counseling, Accuplacer prep, WorkOne services and certification options. Plan is to: 1) Market to counselors as post graduation option, 2) identify students without career plans or didn't pass ECA but have the ability, 3) find recent drop outs.
- iii. Visiting high schools who were funded for their version of the JAG/iGrad program through the Skill Up grant. Funds will only be for this school year.
- iv. Lilly Endowment – grants available for restructuring school counseling programs
 1. Information at http://www.lillyendowment.org/ed_ci.html
 2. Institute for Coalition Building developed a framework to be used as a guide and will be presented it at kick-off meetings

b. Manufacturing Sector (Stephanie)

- i. Regional Manufacturing guiding team met yesterday
- ii. Will continue the summer externship programming for teachers this upcoming summer - seeking additional funding
- iii. Conexus Internship program
 1. 16 companies hosted 24 students last year
 2. Those 16 companies have agreed to host again this year plus 9 other companies are interested - goal is 34 students
 3. Reimbursement for wages are: first year companies get 100%, second year companies get 50%, and third year and beyond get 0%.
 4. Stephanie has been in contact with Conexus and the Department of Labor and they are willing to participate in several webinars during the month of November to answer any questions and/or concerns our industry partners might have with hosting high school internships/child labor laws, specifically around physical allowances and pay structures. She will be sending around an email with the following dates/times options for industry partners to register and participate in the webinars.
 - a. 11/9 - 2-3:30 pm
 - b. 11/16 - 10-11:30 am
 - c. 11/21 - 10-11:30 am & 2-3:30 pm
 - d. 11/30 - 2-3:30 pm

c. Health Care Sector - (Charlene)

- i. Completed the first round of surveys to identify the demand size and identify the top 15% of most needed positions in the health care field
- ii. They will then create pathways for these positions

9. Other business

- a. There was a discussion about possible roles of manufacturing associations like IMA, PMA, etc. and whether they should be included in our regional activities. Stephanie recommended the first step is to invite them to our Talent Summit on 11/01/16. Other organizations to consider are Indiana Automotive Council, MAPP (plastics), and a group for Indiana machinist.
- b. Poster Program - Jan passed out posters being distributed to the high schools in the region. Members questioned the status of the roll out and who/how it was being executed - Jan said he would contact Ivy Tech to ask about the roll out and then get back to the members.
- c. November meeting - Jennifer and Natalie will walk us through the results of the Focus Group summary performed by the DWD.
- d. DWD Commissioners presentation - Melissa thought there was a lot of good information in his presentation at the Sector Summit. We have asked Natalie to walk us through the presentation at the December meeting.
- e. EcO STEM Career Education Program chart - Stephanie was asked whether this document would be updated. She said it would have to be created again due to a software change, but had not plan any time to do so and didn't know others were interested in a current version. Based demand, she would consider updating it. She also said that a similar document could be created for Work-and-Learn.
- f. Other future meeting topics discussed were 1) a join meeting next with WIB, consider the Regional Guiding team presenting 2016 activities and 2017 plans, 3) next steps for the Works Council's future.

10. Adjournment

- a. Meeting was adjourned by Jan Holm.
- b. Our next meeting is on 11/17/16 at Ivy Tech - Lakefront in Lawrenceburg at 500 Industrial Drive in Room 1340.
- c. A tour of the Industrial Lab (will set aside the last 30 minutes in the agenda).